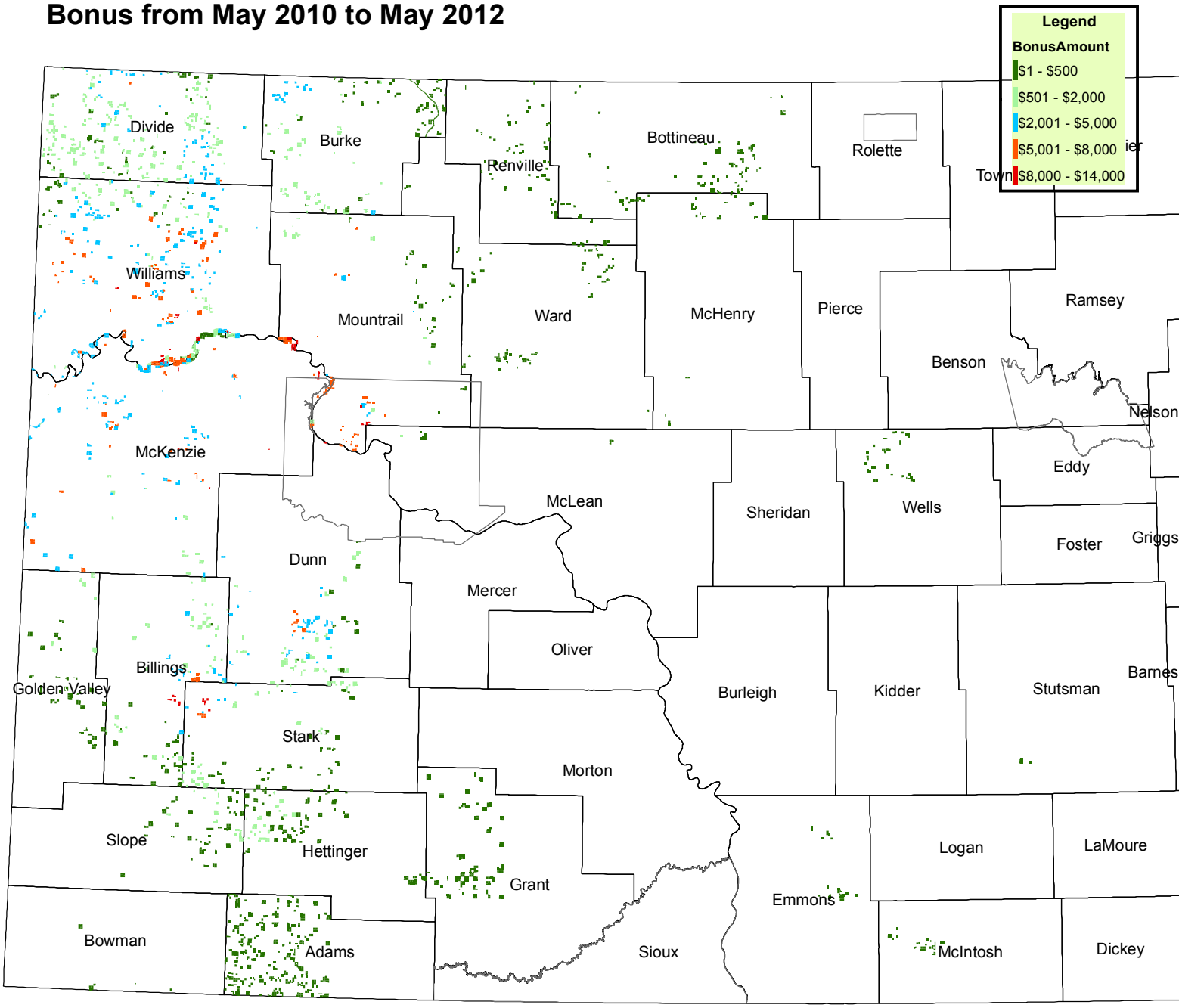Bonus from May 2010 to May 2012